



Counselor in Training (CIT) Guidelines:

CIT's will be placed directly with a camp counselor or a camp staff member for training and mentoring purposes. CIT's will be responsible to their staff mentor during their time in service. A CIT's application must be accepted before he or she will be placed.

Responsibilities may include:

- Participating in all activities
- Be an uplifting and encouraging role model for campers
- Complete tasks assigned by your camp mentor or the camp director
- Help facilitate daily activities (food lines, games, worship services, etc.)
- Encourage campers with their personal relationship with Christ

CIT applicants must be in high school to apply for a CIT position (9th – 12th grades)

CIT's will not serve their own age group

CIT will only be accepted to volunteer at Camp Challenge if they have filled out the appropriate paperwork, references provided, pass the phone interview, and accepted into the program by the Executive Camp Director.

There will only be one (1) CIT per counselor

If a student would like to volunteer in other areas at the camp, other than as a counselor in training: i.e. administration, kitchen, maintenance, etc. student(s) must make that apparent on his or her application.